## **Hemel Hempstead Junior Squash Safeguarding Policy**

- 1) Hemel Hempstead Junior Squash Club, "The Club" is committed to creating and maintaining the safest possible environment for children and young people at risk to enjoy playing any of the sports at "The Club".
- 2) To encourage and retain an environment that is safe for children and young people at risk the policies and procedures identified in this document have been adopted by "The Club" and apply to all club members, invited guests and coaches that either play sport, visit or coach at "The Club".
- 3) This policy document specifically sets out the overarching policies of "The Club" It recognises that all children and young people at risk have the right to freedom from physical and or verbal abuse. Abuse of a child or young person at risk by a Club member, employee or contracted service provider will on authority from the Committee have their membership, employment or contracted service suspended or terminated.
- 4) The overarching policy of "The Club" is to have detailed safeguarding policies in accordance with those set out by the governing bodies of the respective sport. Copies of those detailed policies are displayed on the Club website <a href="https://www.hemelsquash.co.uk">www.hemelsquash.co.uk</a> and on the notice board in the club premises.
- 5) Where an abuse case is deemed as proven by the Welfare Officer the Committee will immediately apply to the Management Committee of "The Club" for action as described in 3) above of this policy document.
- 6) The Management Committee together with the Welfare Officer will ensure all allegation case details remain confidential between the Management Committee of the club, the Welfare Officer and the parties involved in the alleged incident(s).

## **General Information**

In an emergency always call the police on 999.

The NSPCC can be contacted on 0800 028 0285 or by emailing help@nspcc.org.uk.

Details of the "The Club" Welfare Officer are:



Welfare officer: Donald Luke Mobile: 07921 409234

Email: donaldluke22@gmail.com

The England Squash website and help telephone numbers are:

https://www.englandsquash.com/about-us/governance/safe-squash

Tel: 0161 231 4499

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Page 1